

My Team

The report is prepared based on the answers to the Extended DISC Individual Analysis questionnaire. As such, the report should not be the only criterion when making decisions regarding the team. The purpose of the report is to provide additional information for the team and its supervisor.

Team report

Organization:

XYZ

Date:

13.05.2024



#SiłaBiznesuToLudzie

Siła skutecznych zespołów

Team report

Organization:

XYZ

Date:

13.05.2024

Introduction

This report contains information about the team's natural style of behaviour.

It has been designed to analyse natural predispositions and talents on which one might rely when developing the team. We hope that the information contained in this report will help you make optimum decisions concerning team management.

The contents presented constitute the product of responses given by team members to questions contained in the Extended DISC behavioural analysis questionnaire. The results of the Extended DISC analysis should not constitute a sole criterion when making decisions evaluating the respondents. On the contrary, it should be treated as a supplementary source of information to be used by the respondent and their superior.

The contents presented constitute the product of answers to questions contained in the Extended DISC team analysis. Results of the Extended DISC analysis should not be the only criterion when making personal decisions. On the contrary, they should be treated as a complementary source of information for the use of the respondent and his supervisor.

The Extended DISC Analysis does not describe full personality of a person and should not be used for this purpose. The report does not describe the intelligence, professional skills, knowledge or experience gained.

We recommend that the information contained in the report should be supported by the participation in a workshop or an individual interview with a Certified Extended DISC Consultant.

We wish you pleasant reading!

Team report

Organization:

XYZ

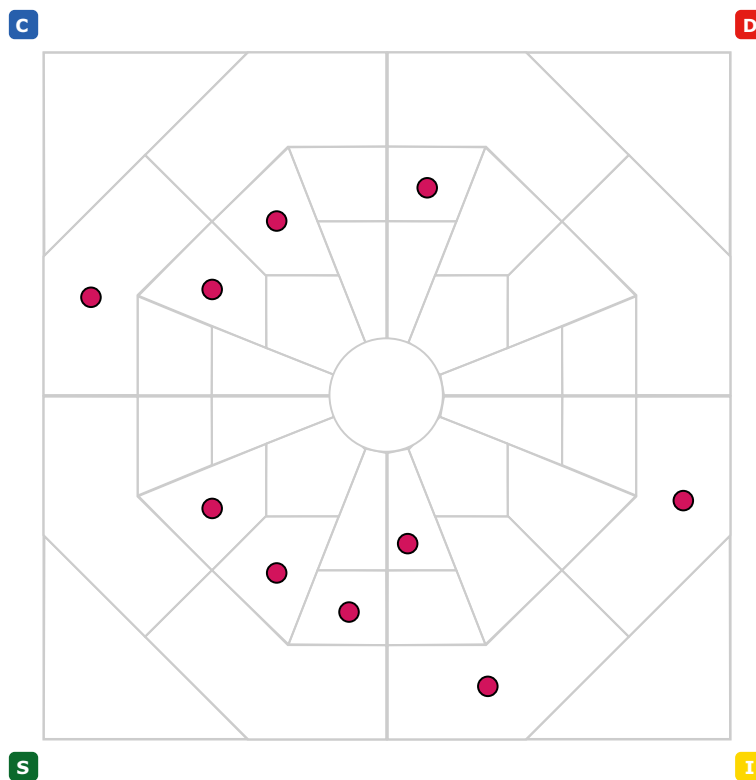
Date:

13.05.2024

Behavioral Styles of Team Members

On the following pages of the report you can find information presenting characteristics of the team. You can find out from them what the intensity of individual styles in the team is and, which follows, predict the tendency to specific behaviours and responses. Also think what the strengths of the team are and its potential traps. Is there a concentration of some behaviours in the team? How does it affect it?

The following map presents natural styles of team members' behaviour.



Questions Help to Team Analysis

- What are the team's strengths? In which area are there the largest number of points?
- How does the general distribution of results compare to tasks and objectives placed before the team?
- Are there any areas on the diamond in which there is no one? What is the effect of this on the efficiency of the team?
- What is the best way to communicate with such a team? What is it worth noting?

Team report

Organization:

XYZ

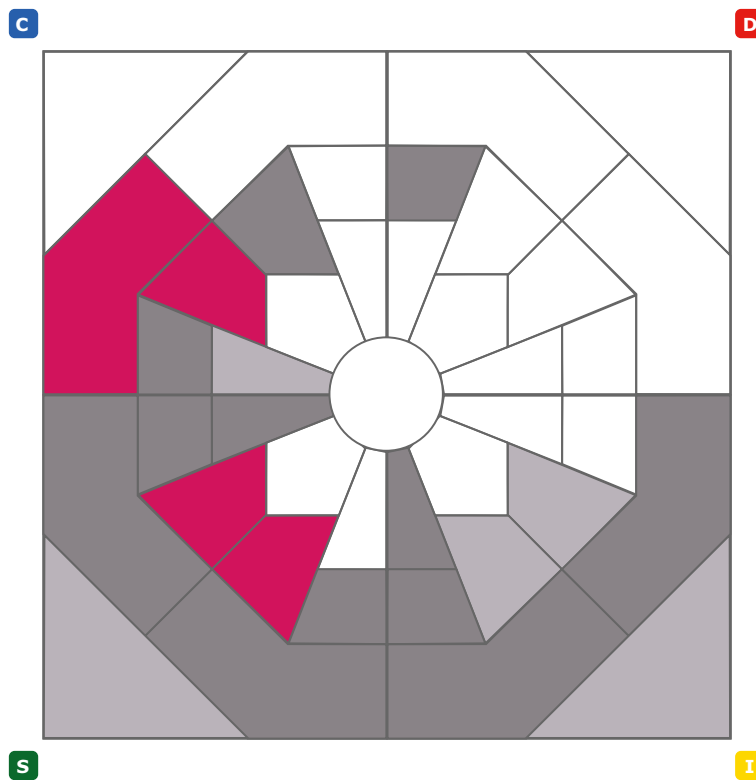
Date:

13.05.2024

Team Characteristics

The Diamond below shows which behaviours are the most characteristic for the team and which require higher energy and more attention.

The shaded areas show behaviour styles which are the most visible ones in the team. Due to the significant intensity of those styles, the team may be perceived this way outside. Behaviours characteristic for the most intensive styles may also become apparent particularly in situations of increased stress, pressure or tension. White fields show behaviour areas which may also be undertaken by the team but may require conscious effort and concentration.



What conclusions may you draw from the above map as a team leader?

Team report

Organization:

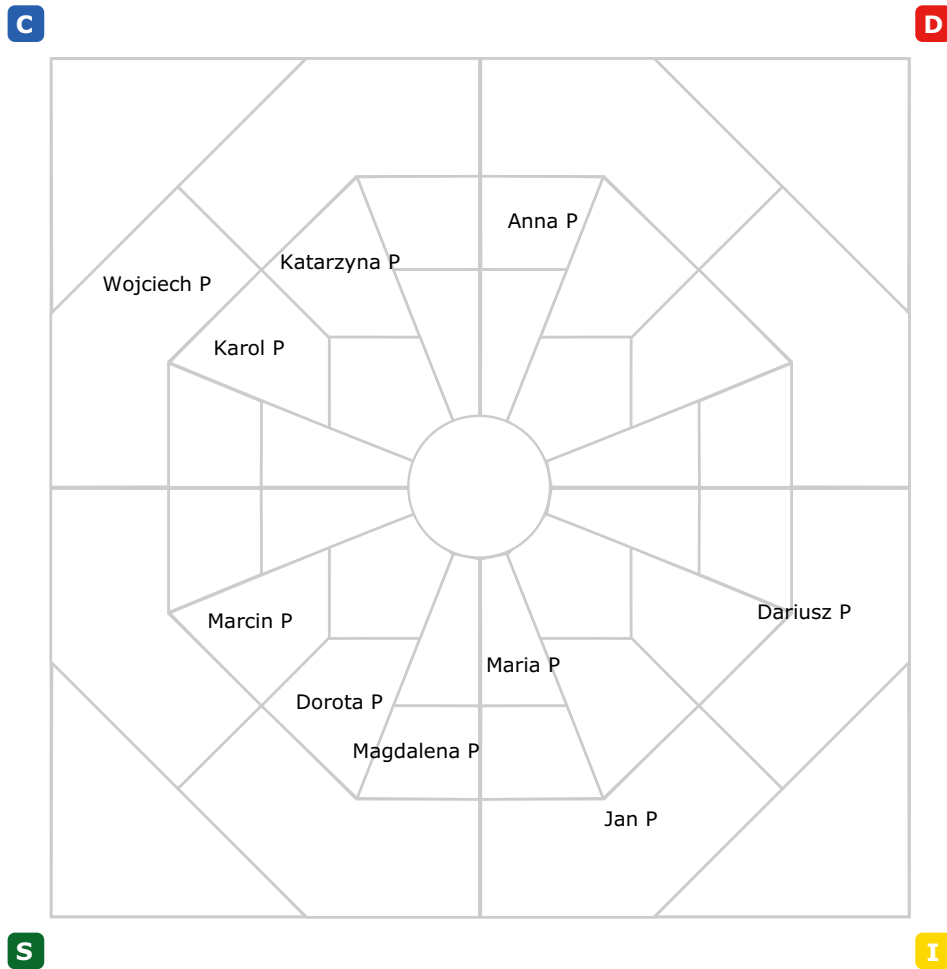
XYZ

Date:

13.05.2024

Natural Behaviour Styles

The following map presents natural behaviour styles of individual persons.



Team report

Organization:

XYZ

Date:

13.05.2024

A precise list of percentage intensification of natural styles of individual members of the team may be found in the table below.

Questions Useful in the Team Analysis

- What are the specific strengths of individual persons?
- Are current tasks of individual persons consistent with their predispositions?
- Is there a possibility of using the employees' potential better?
- What can relationships between individual persons be like?
- Is the team diverse or rather homogenous? What does it mean for us?
- Are there sub-groups in the team? Don't similar persons excessively seek each other's company?
- As a team, do we fully utilise our potential?
- Can potential risks in efficient communication and cooperation between individual persons be noticed?
- How can we avoid those threats?

Team report

Organization:

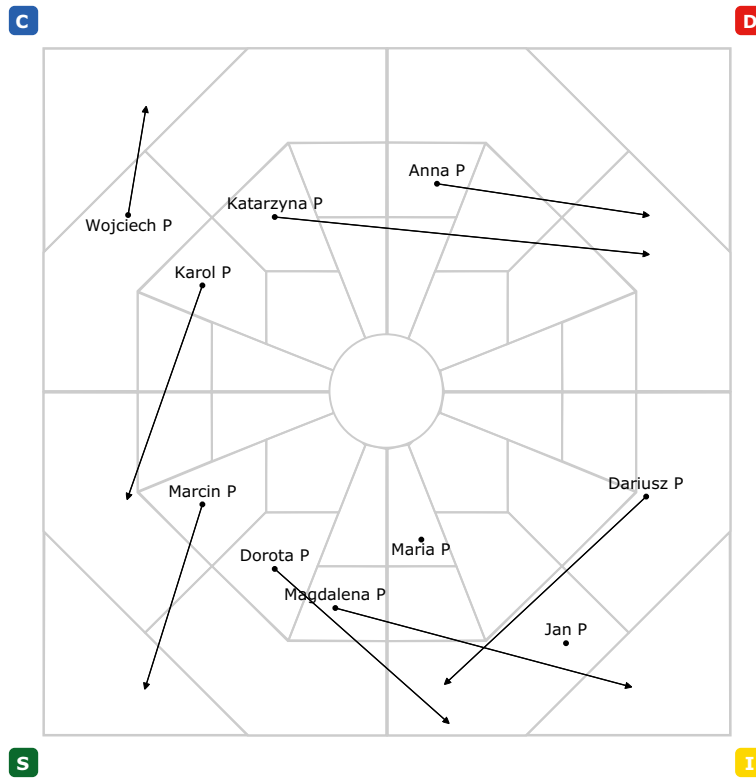
XYZ

Date:

13.05.2024

Natural and Adjusted Styles of Team Members

The following map on the Extended DISC Diamond shows both the natural style of behaviour (beginning of the arrow) and the adapted style of behaviour (tip of the arrow) of all team members.



Questions Useful to Team Analysis

- What direction is shown by the arrows?
- Can some regularity be noticed in this respect?
- Do most arrows point in the same direction?
- Do arrows have two main directions?
- Is there some clear direction from which the arrows point? What can be the reason for this?

Team report

Organization:

XYZ

Date:

13.05.2024

Percentage Table

Person	Profile I				Date Analyzed	Profile II			
	D	I	S	C		D	I	S	C
Anna Przykładna	90	10	0	0	18.02.2016	85	0	5	10
Magdalena Przykładna	0	100	0	0	18.02.2016	10	20	70	0
Katarzyna Przykładna	60	40	0	0	18.02.2016	15	0	15	70
Dorota Przykładna	0	90	10	0	18.02.2016	0	20	65	15
Maria Przykładna	50	50	0	0	18.02.2016	0	75	5	20
Jan Przykładny	0	60	40	0	18.02.2016	0	50	50	0
Karol Przykładny	0	0	70	30	18.02.2016	15	0	35	50
Marcin Przykładny	0	0	100	0	18.02.2016	0	5	55	40
Dariusz Przykładny	0	90	10	0	18.02.2016	45	55	0	0
Wojciech Przykładny	0	0	0	100	18.02.2016	0	0	15	85

D	10%	1
I	30%	3
S	30%	3
C	30%	3
Total	100%	10

Team report

Organization:

XYZ

Date:

13.05.2024

Brief Characteristics of the Natural Style of Team Members

Attributes

Anna Przykładna

Direct, determined, logical, firm, demanding, distant, decisive, goal-oriented, innovative, thorough, exact, ambitious, sensible, strong-willed.

Magdalena Przykładna

Peaceful, independent, strong-willed, extroverted, people-oriented, listening, explainer, ambitious, stubborn, concentrates on working through people, unshakeable principles.

Katarzyna Przykładna

Exact, meticulous, practical, creative, planning, correct, careful, considerate planner, purposeful, logical, perfectionist, elaborator, thorough.

Dorota Przykładna

Calm, concentrating, peaceful, high-principled, steady, undemanding, adapting, thorough, loyal, friendly, dutiful, follows work methods, balancing.

Maria Przykładna

Extroverted, people-oriented, open, pleasant, undemanding, helpful, kind, adjustable, exact, follows instructions, easy to approach, emotional, social.

Jan Przykładny

Social, sociable, pleasantly inspiring, calm, thorough, undemanding, steady, concentrating, independent, emotional, open, team-working, helpful.

Karol Przykładny

Exact, punctual, demanding, thorough, determined, handles details, shy, considerate, punctilious, concentrating, handles standards, patient, specializing.

Marcin Przykładny

Calm, steady, patient, friendly, meticulous, thorough, modest, detail-oriented, dutiful, sincere, receptive conversationalist, careful, obedient, not irritating, teamworking.

Dariusz Przykładny

Extroverted, positive, open, pleasant, active, independent, impatient, discursive, goal-oriented, decisive, communicative, enthusiastic, inspiring, strong-willed.

Wojciech Przykładny

Careful, organized, exact, diplomatic, purposeful, patient, predictable, specializing, correct, shy, undemanding, reserved, quiet, calm.

Team report

Organization:

XYZ

Date:

13.05.2024

Motivators

Anna Przykładna

Anna likes tasks where she can develop systems or create totally new ones. She wants to operate very independently and concentrate on work rather than people. She likes freedom and opportunities to challenge her own skills. Anna moves quickly and needs to proceed at her own speed.

Magdalena Przykładna

Magdalena likes independent security, and opportunities to focus on her work and meet challenges where the basics are taken care of. She likes to deal with people and values a good and familiar working atmosphere. She needs some kind of challenge to test her skill and has to be responsible for developing (presuming that her work attitude is correct).

Katarzyna Przykładna

Katarzyna wants things to be organized and mistakes to be corrected. She goes for planning, new solutions and the improvement of circumstances. This kind of person often likes to work independently without interfering in other business. On the other hand, she values the possibility to concentrate on her own area when being in a team and to become a professional in it.

Dorota Przykładna

Dorota likes tasks where she can help and support others or pull her weight. She likes to plan for the long-term period and does not accept chasing short-term profits. She wants to belong to a team, although Dorota might not play any active role in it.

Maria Przykładna

Maria enjoys working with people. She likes to make and get compliments. In addition to stability, a secure working atmosphere and good team spirit, she values open relationships and opportunities to work in a positive role. Probably she would like contacts with her team members outside of work as well.

Jan Przykładny

Jan likes good team relationships and is ready to spend time developing them. He wants to be part of a cheerful, positive atmosphere. He likes gratitude but not flattery. He values security and stability, as Jan tends to think long-term.

Karol Przykładny

Karol likes working in the role of an expert where he is asked for advice and information and is supported in all areas outside his actual duty. He greatly values a clear position in the organization so that no ambiguities about his job description occur. He wants to know everything beforehand (either with proper planning or through precedents) so that actual implementation does not incur any negative surprises.

Marcin Przykładny

Marcin highly values justice and sincere attitudes. Maintaining safety makes him happy (he believes that his contribution to that will be compensated for in time). He likes explicit instructions and pleasant attitudes inside his team. He needs time to adapt to new circumstances.

Dariusz Przykładny

Dariusz is motivated by the chance to work with people and get good results with their help. He wants independent, challenging tasks in a dynamic, people-oriented environment. He gets motivation from encouragement and a praising, positive atmosphere. He is happy if each day brings something new and pleasant.

Team report

Organization:

XYZ

Date:

13.05.2024

Wojciech Przykładny

Wojciech is motivated by ordinary surroundings, clearly defined rules, and time to go into details and prepare his decisions carefully. Since he aims for perfection, he wants to do his work as well as possible. He would like to participate in few tasks only, as then Wojciech has time to do them properly.

Team report

Organization:

XYZ

Date:

13.05.2024

Ideal Supervisor

The following information is aimed at supporting the superior in understanding specific needs of individual persons, and which follows – better adaptation of the method of communication and behaviour of the leader.

Anna Przykładna

She needs a supervisor who is powerful, practical and decisive. She needs considerable freedom to operate which the supervisor must be able to provide while ensuring that she knows the boundaries. The supervisor cannot be too determined because together these two can easily forget the humane side. The supervisor must sometimes speak very frankly.

Magdalena Przykładna

Her supervisor must be competent and reliable, keep one's word and be willing to help. The supervisor must know how to support her in changing situations and teach her to be more active and flexible (bend her strong principles, occasionally). Magdalena may need the supervisor's support when starting new tasks.

Katarzyna Przykładna

She is easy to lead because she relies completely on the explicit instructions given to her. She may get stuck in small details by reviewing them over and over. To speed up the project's completion, the supervisor has to put things in the order of relevance. The supervisor cannot be too social nor open.

Dorota Przykładna

A good supervisor is one that she wants to talk about. She appreciates a supervisor who is honest, sincere and frank (although that frankness may sometimes insult her). The supervisor should provide her with a safe working atmosphere. She may feel insecure if her work is not noticed enough or if she is not helped in need.

Maria Przykładna

She must be able to look in the eyes of her supervisor and sense feelings of unity and identification. In addition to being a friend, the supervisor must provide her with a pleasant and inspiring atmosphere. When she starts flying high in idealism, the supervisor should be able to bring her down on earth.

Jan Przykładny

He is happy when he and his supervisor can smile and talk to each other in a natural way. A commanding and bureaucratic supervisor gets work out of him, but does not get his best effort. The supervisor should take into account that he is reserved with other people in competition. Then he needs support to start - and complete - something new.

Karol Przykładny

His motivation is highest in the role of a specialist under the professional supervisor. The supervisor must give him a possibility to develop his skill without having to deal with the nonessential. The supervisor needs patience to let him become accustomed to his work, otherwise he does not operate independently nor effectively. The supervisor could teach him how to make braver decisions.

Marcin Przykładny

Do not expect that he says what he thinks -especially about his supervisor. He appreciates a supervisor who is trustworthy, meticulous and willing to help without asking. He does not accept roughness and lack of consideration.

Dariusz Przykładny

His supervisor should be able to treat him on an emotional level for the reasons mentioned above. The supervisor must sometimes make a show out of that, as this person gets motivation from feelings, atmosphere and encouragement. The supervisor must also be able to rule and control his emotions. The supervisor should make him dependent on time schedules and goals.

Team report

Organization:

XYZ

Date:

13.05.2024

Wojciech Przykładny

This type of person fits into an organization comprised of specialists where the supervisor determines the limits and divides the specific tasks. The supervisor has to be responsible for the results and make the major decisions. The supervisor could teach him to be more courageous and open in discussions.

Team report

Organization:

XYZ

Date:

13.05.2024

Communication

3 most comfortable and 3 least comfortable behaviours in the area of communication of individual persons have been listed below.

Most Comfortable Behaviour Connected with Communication

Anna Przykładna

Building distance to other people:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Facts-based, goal-oriented and direct communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Direct, goal focused communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5

Magdalena Przykładna

Considerate and careful communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Empathic, positive, understanding:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Active sharing of positive information:	-5	-4	-3	-2	-1	0	1	2	3	4	5

Katarzyna Przykładna

Building distance to other people:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Very systematic and focused on the exact topic in hand:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Facts-based, goal-oriented and direct communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5

Dorota Przykładna

Empathic, positive, understanding:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Repetitive talking about the same topic:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Encouraging, participating, involving communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5

Maria Przykładna

Encouraging, participating, involving communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Positive, lively and inspiring communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Empathic, positive, understanding:	-5	-4	-3	-2	-1	0	1	2	3	4	5

Jan Przykładny

Encouraging, participating, involving communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Empathic, positive, understanding:	-5	-4	-3	-2	-1	0	1	2	3	4	5
Considerate and careful communication:	-5	-4	-3	-2	-1	0	1	2	3	4	5

Team report

Organization:

XYZ

Date:

13.05.2024

Karol Przykładny

Building distance to other people: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Very systematic and focused on the exact topic in hand: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Detailed and logical communication: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Marcin Przykładny

Empathic, positive, understanding: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Repetitive talking about the same topic: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Considerate and careful communication: -5 -4 -3 -2 -1 0 1 2 3 **4** 5

Dariusz Przykładny

Active sharing of positive information: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Encouraging, participating, involving communication: -5 -4 -3 -2 -1 0 1 **2** 3 4 5

Direct, goal focused communication: -5 -4 -3 -2 -1 0 1 **2** 3 4 5

Wojciech Przykładny

Building distance to other people: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Very systematic and focused on the exact topic in hand: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Detailed and logical communication: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Team report

Organization:

XYZ

Date:

13.05.2024

Least Comfortable Behaviour Connected with Communication

Anna Przykładna

Positive, lively and inspiring communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Encouraging, participating, involving communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Active sharing of factual information: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Magdalena Przykładna

Facts-based, goal-oriented and direct communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Building distance to other people: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Active sharing of factual information: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Katarzyna Przykładna

Positive, lively and inspiring communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Encouraging, participating, involving communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Active sharing of positive information: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Dorota Przykładna

Direct, goal focused communication: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Facts-based, goal-oriented and direct communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Building distance to other people: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Maria Przykładna

Facts-based, goal-oriented and direct communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Direct, goal focused communication: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Building distance to other people: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Jan Przykładny

Facts-based, goal-oriented and direct communication: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Direct, goal focused communication: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Building distance to other people: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Karol Przykładny

Positive, lively and inspiring communication: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Active sharing of positive information: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Empathic, positive, understanding: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Team report

Organization:

XYZ

Date:

13.05.2024

Marcin Przykładny

Direct, goal focused communication: -5 -4 -3 -2 -1 0 1 2 3 4 5

Active sharing of positive information: -5 -4 -3 -2 -1 0 1 2 3 4 5

Facts-based, goal-oriented and direct communication: -5 -4 -3 -2 -1 0 1 2 3 4 5

Dariusz Przykładny

Repetitive talking about the same topic: -5 -4 -3 -2 -1 0 1 2 3 4 5

Detailed and logical communication: -5 -4 -3 -2 -1 0 1 2 3 4 5

Very systematic and focused on the exact topic in hand: -5 -4 -3 -2 -1 0 1 2 3 4 5

Wojciech Przykładny

Positive, lively and inspiring communication: -5 -4 -3 -2 -1 0 1 2 3 4 5

Active sharing of positive information: -5 -4 -3 -2 -1 0 1 2 3 4 5

Empathic, positive, understanding: -5 -4 -3 -2 -1 0 1 2 3 4 5

Team report

Organization:

XYZ

Date:

13.05.2024

Teamwork

3 most comfortable and 3 least comfortable behaviours in the area of team work of individual persons have been listed below.

Most Comfortable Behaviour Connected with Teamwork

Anna Przykładna

Being a demanding goal-setter: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being an independent developer of one's area of responsibility: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Organizing and ensuring team responsibilities: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Magdalena Przykładna

Being a lively team member who involves others: -5 -4 -3 -2 -1 0 1 2 3 **4** 5

Moving teammates toward the goal: -5 -4 -3 -2 -1 0 1 2 3 **4** 5

Being an independent developer of one's area of responsibility: -5 -4 -3 -2 -1 0 1 2 **3** 4 5

Katarzyna Przykładna

Being a specialist concentrating on work alone: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being a steady doer and care-taker: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being an accurate and demanding emphasize of quality: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Dorota Przykładna

Being a people-focused and conscientious doer: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being a reliable and participating care-taker: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Reducing conflicts and guiding others: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Maria Przykładna

Being a people-focused and conscientious doer: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Reducing conflicts and guiding others: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being a positive guide and advisor: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Jan Przykładny

Being a people-focused and conscientious doer: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being a reliable and participating care-taker: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Reducing conflicts and guiding others: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Team report

Organization:

XYZ

Date:

13.05.2024

Karol Przykładny

Being a specialist concentrating on work alone: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being a steady doer and care-taker: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being the compromiser and a supporter of others: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Marcin Przykładny

Being a people-focused and conscientious doer: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being a reliable and participating care-taker: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Reducing conflicts and guiding others: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Dariusz Przykładny

Being a lively team member who involves others: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Moving teammates toward the goal: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being an introducer of a new perspectives: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Wojciech Przykładny

Being a specialist concentrating on work alone: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being a steady doer and care-taker: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Being an accurate and demanding emphasize of quality: -5 -4 -3 -2 -1 0 1 2 3 4 **5**

Team report

Organization:

XYZ

Date:

13.05.2024

Least Comfortable Behaviour Connected with Teamwork.

Anna Przykładna

- Reducing conflicts and guiding others: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Being a reliable and participating care-taker: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Pleasant in doing routine work and helping others: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Magdalena Przykładna

- Being an accurate and demanding emphasize of quality: -5 -4 -3 **-2** -1 0 1 2 3 4 5
- Being a specialist who can show the bright side of things: -5 -4 -3 **-2** -1 0 1 2 3 4 5
- Being a specialist concentrating on work alone: -5 -4 -3 -2 **-1** 0 1 2 3 4 5

Katarzyna Przykładna

- Being an introducer of a new perspectives: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Being a positive change agent, able to eliminate boredom: -5 -4 -3 **-2** -1 0 1 2 3 4 5
- Determined speeding up of others: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Dorota Przykładna

- Being a demanding goal-setter: -5 **-4** -3 -2 -1 0 1 2 3 4 5
- Being an introducer of a new perspectives: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Being an accurate and demanding emphasize of quality: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Maria Przykładna

- Being an independent developer of one's area of responsibility: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Being a demanding goal-setter: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Being an accurate and demanding emphasize of quality: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Jan Przykładny

- Being a demanding goal-setter: -5 **-4** -3 -2 -1 0 1 2 3 4 5
- Being an accurate and demanding emphasize of quality: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Determined speeding up of others: -5 -4 -3 **-2** -1 0 1 2 3 4 5

Karol Przykładny

- Being a positive change agent, able to eliminate boredom: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Determined speeding up of others: -5 -4 **-3** -2 -1 0 1 2 3 4 5
- Being an introducer of a new perspectives: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Team report

Organization:

XYZ

Date:

13.05.2024

Marcin Przykładny

Being an introducer of a new perspectives: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Being a demanding goal-setter: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Being a positive change agent, able to eliminate boredom: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Dariusz Przykładny

Being a steady doer and care-taker: -5 **-4** -3 -2 -1 0 1 2 3 4 5

Pleasant in doing routine work and helping others: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Being the compromiser and a supporter of others: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Wojciech Przykładny

Being a positive change agent, able to eliminate boredom: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Determined speeding up of others: -5 -4 **-3** -2 -1 0 1 2 3 4 5

Being an introducer of a new perspectives: -5 -4 **-3** -2 -1 0 1 2 3 4 5